

## ComAp's ENVIRONMENTAL POLICY

At ComAp, we are aware of our environmental responsibility to our customers, employees, and society in general. We know that the global resources are not unlimited and therefore we are determined to reduce ComAp's carbon footprint and overall impact on the environment. ComAp is committed to take actions on both corporate and individual level and continually improve our environmental performance against set targets.

We are publicly stating our sustainability pledge targets and we are regularly providing reports on how we fulfil them. We also aim to comply with international environmental legislation standards, such as ISO 14001, and implemented Environmental Management System.

We are convinced that ComAp Group entities globally play an important role in achieving the environmental goals. That is why we increase the awareness of environmental issues and its prevention among our employees along with providing them with the necessary training and support, so that they can fully commit themselves to reducing ComAp's carbon footprint and contribute to the continuous improvement of the environment conditions.

### **Our products**

- ComAp provides a global recycling service for all ComAp equipment; all discarded devices can be brought to our headquarters, subsidiary or a distributor to be responsibly discarded and recycled in a waste disposal centre
- All packaging materials are fully recyclable and almost 100% of incoming packaging materials is reused
- All emissions from the transportation of our products shipped from the headquarters are offset

- All our suppliers must comply with the RoHS (RoHS2 2011/65/EU and RoHS3 2015/836/EU) and REACH (1907/2006) Directives to ensure that their manufacturing services are carried out according to the currently valid EU Directives prescribing restrictions on chemicals and harmful substances content
- All ComAp products are marked according to the WEEE Compliance Policy Statement

## **Our solutions**

At ComAp, we understand that the future of power generation is renewables and their integration with conventional resources which are still required to maintain the reliability and stability of the energy supply. Therefore, we strive to develop products which make power generation more efficient, with optimized fuel consumption and reduced emissions as well as addressing the environmental protection needs of today and tomorrow. We also established a Renewable Energy Centre of Excellence which specializes in providing highly efficient control solutions, and we are committed to continue with this activity globally.

## **Company set-up and internal behaviour**

- ComAp Cares project aims at continuous evaluation of ComAp's carbon footprint, sets sustainability targets and implements measures to minimize company's negative impact on the environment
- We are also actively working on the reduction of energy and water consumption in ComAp's headquarters in Prague, Czech Republic, as reflected in our Sustainability Pledge
- ComAp also commits to maximize the recyclability of our waste and ensure 100% of headquarters' power consumption to be supplied from renewable energy resources

- Our headquarters building has a Building Research Establishment Environmental Assessment Method (BREEAM) certificate and has been evaluated with the “excellent” result which guarantees between 30 and 70% savings on energy consumption compared to standard offices
- CO<sub>2</sub> emissions from ComAp’s IT operations were reduced by at least 30% by moving to cloud service
- ComAp organizes regularly educational workshops for employees concerning healthy lifestyle, waste management, and responsible consumerism



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Peter Sandin  
Chief Executive Officer